



Request for Qualifications FII-24-02 Recruitment Services

Addendum #3 – August 31, 2023

Answers to Questions received as at August 31, 2023

This information is posted on both <https://www.bcfii.ca/contract-opportunities/> and <https://bcbid.gov.bc.ca>.

Q1. For temporary placement services, will FII accept a mark-up pricing model?

A1. Yes

Q2. Under 4.5 Mandatory Evaluation Criteria, Proponents are required to “clearly identify each key staff member by role and include their fixed price hourly and/or daily rates for each year of this RFQ. These rates must remain unchanged during the term of the RFQ.” If a markup pricing methodology is accepted, can FII remove this mandatory requirement?

A2. Yes

Q3. Is FII seeking the price (hourly bill rate) for individual team members services of the vendor’s team or is FII looking for the price for the following individual activities as described in the RFQ.

A3. FII is looking for hourly/daily rate of individuals in the proponent's firm that looks after account management and recruiting.

Q4. Is FII looking to bring on an HR & Recruiting Company to assist with your “as and when” HR & recruiting needs or are you looking for a dedicated Contractor (s) that will directly only for FII.

A4. FII is looking for a recruiting company to assist as and when needed.

End of Addendum #3